



Shepherd Group

SHEPHERD GROUP COMMUNITY SUPPORT POLICY

Shepherd Group is a substantial family-owned business with its headquarters and a high proportion of its shareholders and staff based in and around York. The Group benefits from being based in a healthy local environment for business and is keen to put something back into the community. As a responsible 'good neighbour', Shepherd Group has a flexible Community Support Policy that directs available resources to support people and organisations mainly where we operate and in line with the Group's values.

Support is principally given in the York and Yorkshire area, but initiatives that relate to the Group's operations and staff elsewhere are also considered in liaison with Portakabin, Shepherd Group's main business operation. Appeals for funding from national charities will often be answered with support directed towards a local branch where this is practical.

The extent and high profile of the Group's operations prompts a large number of requests for help, more than available resources allow. Support is, therefore, often modest and directed towards worthy causes where it can have a tangible impact, being weighted towards initiatives that fulfil one or more of the following criteria:-

- (a). Charitable and non-profit making organisations are given priority.
- (b). Priority will be given to the following areas:
 - education and training;
 - local & family business initiatives;
 - healthcare;
 - the arts;
 - sport; and
 - employee involvement.

Applications for charitable donations should be made to kurt.calder@shepherd-group.com